

# Sustainability Scorecard

The Sustainability Scorecard shows our performance across a range of economic, social and environmental indicators for the financial years 2010/11, 2011/12 and 2012/13.

Indicator	Unit of measure	2010/11	2011/12	2012/13
<b>Environment</b>				
<b>Emissions</b>				
Direct GHG emissions (Scope 1)	Million tonnes CO <sub>2</sub> e	1.9	2.0	2.4
Indirect GHG emissions (Scope 2)		0.4	0.4	0.4
Total GHG emissions <sup>1</sup>		2.3	2.4	2.8
Proportion of energy derived from fossil fuels <sup>2</sup>	%	95% approx	95% approx	95% approx
<b>Energy</b>				
Global direct energy consumption	GJ	-	36,159,511	42,796,114
<b>Water</b>				
Global water use	GL	-	43.4 <sup>3</sup>	43.2
Australian water use	GL	10.9 <sup>3</sup>	11.9	10.7
Global water discharge	GL	-	30.4	32.7
<b>Waste</b>				
Global solid waste	kt	-	8.3	8.7
Australian solid waste	kt	4.3	3.7	3.7
Global solid chemical waste	kt	-	2305.3	1,877.7
Australian solid chemical waste	kt	2,289.0	2305.0	1,877.2
Global liquid waste	GL	-	19.6	18.6
Australian liquid waste	GL	14.7	15.0	12.5
<b>Environmental compliance</b>				
Environmental licence non-compliance incidents (category 2+) <sup>4</sup>		9	13	16
Loss of containment (category 2+) <sup>4</sup>		11	72 <sup>3</sup>	142 <sup>4</sup>
<b>Safety</b>				
Total Recordable Injury Frequency Rate		1.24	1.45	1.16
Fatalities		0	0	2
<b>People</b>				
<b>Total workforce</b> (excluding contractors)		4,887	5,162	5,247
Americas		2,723	2,786	2,684
Asia Pacific		1,873	2,121	2,293
Europe		291	255	270
<b>Gender – Diversity (% of women)</b>				
Board		12%	14.3%	14.3%
Executive		10%	12.5%	12.5%
Management		13.7%	11.8%	13.3%
Global		14.2%	13.6%	15.0%
<b>Direct Economic Value Generated and Distributed</b>				
<b>A. Direct economic value generated</b>				
Revenues	\$Mil	3,587.5	3,533.1	3,439.2
<b>B. Economic value distributed</b>				
Operating costs, including payments to suppliers, non-strategic investments and royalties		3,381.8	3,539.1	3,461.5
Employee wages and benefits: total monetary outflows for employees (current payments, not future commitments)		2,629.5	2,694.6	2,490.7
Payments to providers of capital, including dividends and interest		538.9	523.4	578.5
Payments to providers of capital, including dividends and interest		151.4	187.3	203.6
Government taxes (TOTAL) (income tax, payroll tax, Australian goods and services, fringe benefits taxes and Australian fuel tax credits)		62.0	133.8	188.1
Voluntary community investments (including donations of cash, in-kind support and employee time)		0.8	0.4	0.6
<b>C. Economic value retained (A-B)</b>				
		205.7	(6.0)	(22.3)
<b>Government taxes paid per country (\$Mil)<sup>5</sup> 2012/13</b>				
Australia		<b>136.80</b>	<b>Government taxes paid per country (\$Mil)<sup>5</sup> 2012/13</b>	
United States		<b>18.86</b>	Hong Kong	<b>1.60</b>
Mexico		<b>8.58</b>	Turkey	<b>7.44</b>
Canada		<b>3.75</b>	Indonesia	<b>.81</b>
Chile		<b>.04</b>	Papua New Guinea	<b>2.19</b>

<sup>1</sup> Scope 1 + 2.

<sup>2</sup> Excluding natural gas used as production raw material.

<sup>3</sup> Restated, refer to page 42 for details.

<sup>4</sup> Categories have been redefined in 2012/13. Refer to descriptions of categories on page 26.

<sup>5</sup> Reported for the first time in 2012/13.