

Sustainability Scorecard

Indicator	Unit Of Measure	2012/13	2013/14	2014/15
Environment				
Emissions				
Direct GHG Emissions (Scope 1)	Million tonnes CO ₂ e	2.4	2.2	2.4
Indirect GHG Emissions (Scope 2)		0.4	0.4	0.4
Total GHG emissions ¹		2.6	2.8	2.8
Approximate proportion of energy derived from fossil fuels ²	%	95%	95%	95%
Energy				
Global direct energy consumption	GJ	42,796,114	41,248,949	44,070,102
Water				
Global Water Use	GL	43.2	43.4	40.2
Australian Water Use	GL	10.7	10.5	9.3
Global water discharge	GL	32.7	32.5	32.8
Waste				
Global Solid Waste	kt	8.7	13.5	7.6
Australian Solid Waste	kt	3.7	4.4 ³	4.1
Global solid chemical waste	kt	1,877.7	1,470.4	2,177.5
Australian solid chemical waste	kt	1,877.2	1470.2	2,177.3
Global Liquid waste	GL	18.6	23.5	15.2
Australian liquid waste	GL	12.5	12.9	13.7
Environmental Compliance				
Environmental non-compliance incidents (Category 2+) ⁴		16	16 ⁴	51 ⁴
Loss of containment (Category 2+) ⁴		142 ⁴	239	200
Safety				
Total Recordable Injury Rate		1.20 ⁵	0.97	0.67
Fatalities		2	0	1
People				
Total workforce (excluding contractors)		5,247	4,977	4,721
Americas		2,684	2,584	2,440
Asia Pacific		2,293	2,124	2,072
Europe		270	257	209
Gender - Diversity (% of women)				
Board ⁶		14.3%	25.0%	28.8%
Executive		12.5%	14.3%	12.5%
Management		13.3%	13.8%	13.9%
Global		15.0%	15.5%	16.0%
Direct Economic Value Generated and Distributed (A\$Mil)				
A. Direct economic value generated				
Revenues		3,439.2	3,400.2	3,683.9
B. Economic value distributed				
Operating costs, including payments to suppliers, non-strategic investments and royalties		3,461.5	3,570.0	3,630.9
Employee wages and benefits: total monetary outflows for employees (current payments, not future commitments)		2,490.7	2,670.9	2,609.6
Payments to providers of capital, including dividends and interest		578.5	583.2	633.7
Government taxes (TOTAL) (income tax, payroll tax, Australian goods and services, fringe benefits taxes and Australian fuel tax credits)		203.6	152.0	194.5
Voluntary community investments (including donations of cash, in-kind support and employee time)		188.1	163.6	192.7
C. Economic value retained (A-B)		0.6	0.3	0.4
Government taxes paid by country (A\$Mil)		(22.3)	(169.8)	53.0
Australia		136.80	109.6	101.4
United States		18.86	20.5	40.2
Mexico		8.58	6.8	9.5
Canada		3.75	21.3	35.0
Chile		0.04	0.63	1.1
Hong Kong		1.60	0.0	0.0
Turkey		7.44	2.0	0.0
Indonesia		0.81	1.2	3.6
Papua New Guinea		2.19	1.6	1.9
Tonnes of Product Supplied (million tonnes)				
Fertiliser		2.0	2.0	1.9
Explosives		1.6	1.6	1.4

1. Scope 1 + 2.

2. Excluding natural gas and diesel used as production raw material.

3. Includes 1.2 kt of construction waste sent to onsite landfill at our remote Phosphate Hill site in Queensland, Australia.

4. Figure includes both non-compliance and internal non-conformance incidents.

5. Restated due to finalisation of incident classifications.

6. J. Fazzino, Managing Director and CEO, is classified as a Board member.