



23 October 2009

Office of the Company Secretary

The Manager
Company Announcements Office
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Dear Sir or Madam

Electronic Lodgement

Incitec Pivot Appoints Chief Financial Officer

In accordance with the listing rules, I attach a copy of an ASX Announcement for release to the market.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Kerry Gleeson'.

Kerry Gleeson
Company Secretary

Attach.

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ASX ANNOUNCEMENT – 23 October 2009

INCITEC PIVOT APPOINTS CHIEF FINANCIAL OFFICER

Mr James Fazzino, Managing Director & Chief Executive Officer of Incitec Pivot Limited (**ASX:IPL**), today announced the appointment of Frank Micallef as Chief Financial Officer (CFO).

Mr Micallef is currently IPL's General Manager Treasury and also, CFO for IPL's trading business, Southern Cross International.

Mr Fazzino said that he was pleased that IPL was able to make such a quality appointment from within the organisation demonstrating the success of management succession planning and the "bench strength" within IPL.

"Frank is a senior finance executive with experience as head of Treasury, Finance/Accounting and Investor Relations functions in three ASX Top 50 companies in the mining and resources, chemicals and industrial explosives industries," Mr Fazzino said.

"He brings 15 years experience working with Boards of Directors and long-term relationships with bankers, senior business executives, the investment community, rating agencies and regulators.

"He has a strong background in operational accounting and exposure to international finance as well as broad experience in systems and process improvements, tax and change management," Mr Fazzino said.

Mr Fazzino said that Mr Micallef's appointment followed a global search process involving independent advisers.

Kerry Gleeson
Company Secretary

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About Incitec Pivot

Incitec Pivot (ASX: IPL), a S&P/ASX 50 company, is a leading global company which manufactures, markets and distributes a range of fertilisers, industrial explosives, related products and services to customers around the world. A leader in its chosen markets, the Company holds a portfolio of recognised and trusted brands and is the No. 1 supplier of fertilisers in Australia and the No 1 supplier of industrial explosives, related products and services in North America.

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